

FACILETTE

Code of Conduct for Facilette AB

At Facilette AB, we take pride in our values and strive to create a workplace and business built on honesty, respect, and responsibility. This Code of Conduct applies to all employees, partners, and stakeholders and serves as a guide for our daily operations. It is also a public document that outlines how we as a company act in relation to society and our customers.

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1. Diversity and Inclusion

At Facilette AB, we see diversity as a strength. We believe that different perspectives, experiences, and backgrounds lead to innovation and success.

- We treat everyone with respect and dignity, regardless of gender, age, ethnicity, religion, sexual orientation, or disability.
- We strive to create a workplace where everyone feels included and safe.
- Discrimination, harassment, or exclusionary behavior is not tolerated. Every employee is responsible for contributing to a positive work environment where diversity and respect are a given.

2. Honesty

Honesty and transparency are the foundation of our work. We always act with integrity and credibility.

- We are open and sincere in all our interactions, both within the company and with external stakeholders.
- We prevent and avoid all forms of dishonesty, such as corruption, bribery, and misleading information.
- We ensure that our actions reflect the highest standards of integrity and credibility.

3. Respect

Respect is at the core of how we interact with one another and with our stakeholders.

- We treat everyone with courtesy and care, regardless of background or role.
- We make decisions fairly and without prejudice.
- We foster a work environment where every individual feels heard and valued.

4. Professionalism

We expect high quality and accountability in everything we do. Professionalism defines our work.

- We base our decisions on facts, common sense, and rational analysis.
- We protect confidential information and avoid conflicts of interest.
- We strive to always deliver high-quality work with great attention to detail.

5. Responsibility

We take responsibility for our actions and their consequences for customers, partners, and society.

- We prioritize the needs and expectations of our customers while protecting their interests.
- We work with our partners in a respectful and transparent manner to achieve shared goals.
- We are committed to contributing to the development and improvement of society.

6. Environment and Society

We are committed to reducing our environmental impact and contributing to a more sustainable future.

- We actively work to reduce our emissions and optimize resource management.
- We support projects and initiatives that promote social responsibility and sustainability.
- We inspire and encourage employees to take part in activities that benefit both the environment and society.

7. Laws and Regulations

We always comply with applicable laws and regulations and ensure that our operations are conducted ethically and legally.

- We stay up to date on all relevant regulations and industry standards.
- We take proactive measures to ensure compliance with laws and regulations.